

+ D-BIT[®] labour broker



- ✓ Compliant
- ✓ Customizable
- ✓ Complete Solution

D-BIT Labour Broker Solution facilitates the capturing of **employee timesheets**, calculating of **sales vs. cost of sales**, the **payment of employees**, generating of **client invoices** - through one central **web based** portal.

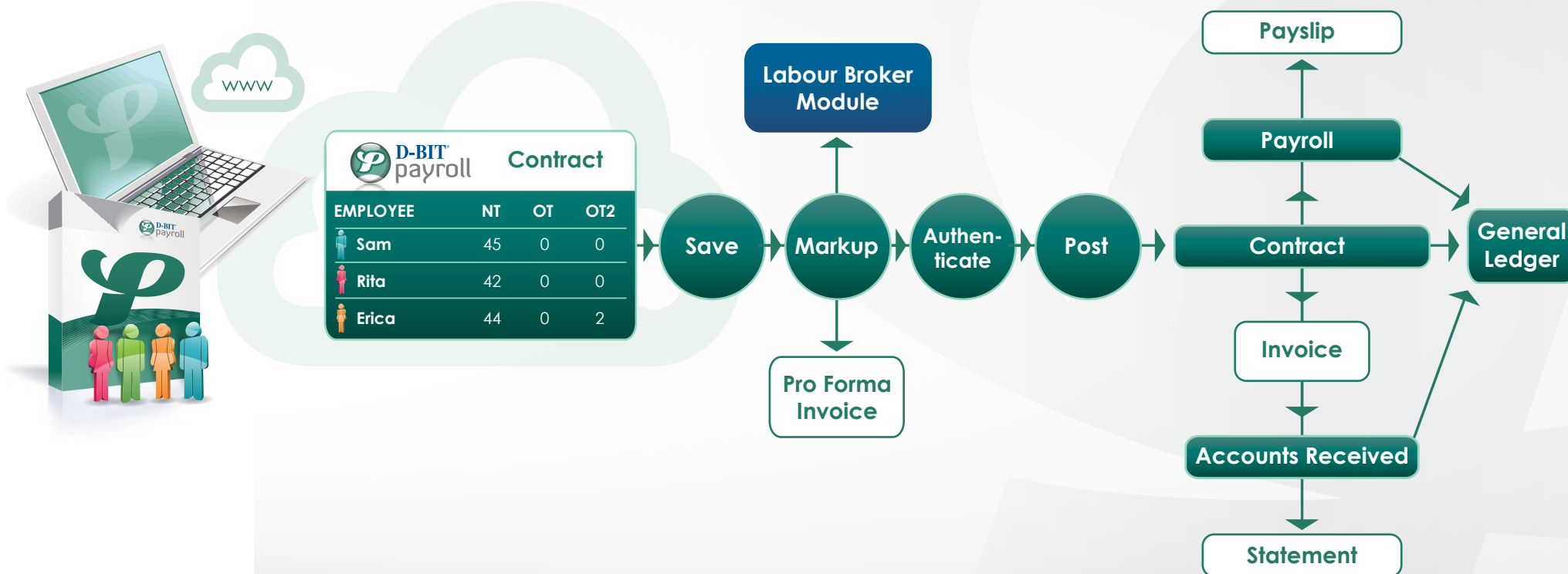
KEY BENEFITS AND FEATURES

- **Employee pay** based on 'Client's frequency'
- **'Contracts'** vary by client's industry e.g. Road Freight, Motor Industry
- Employee has **'multiple pay rates or frequencies'**
- **'Elements of Pay'** differ per Job Category
- Client's **'Contract'** defines **'Elements of Pay'**
- **Union fees & 'What-if's'** included in rate



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- ✔ Visually presented, the power of D-BIT Labour Broker Solution clearly shows how your business can benefit from a streamlined process where capturing is not duplicated, invoicing happens before employees are paid and financial transactions are generated automatically.

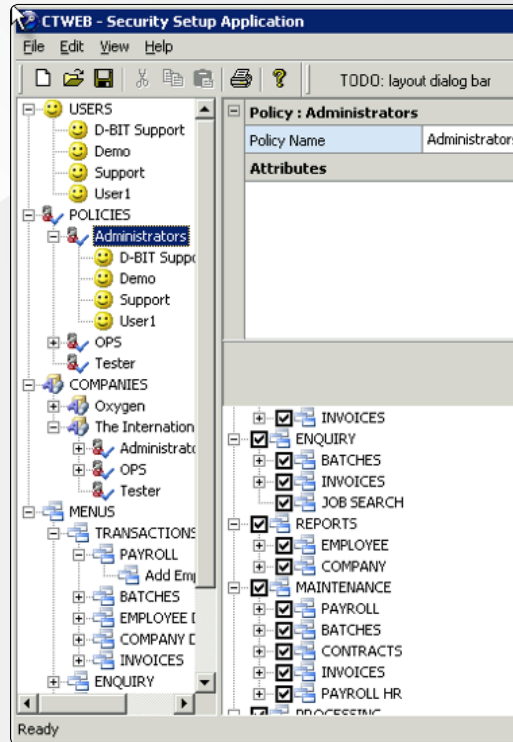




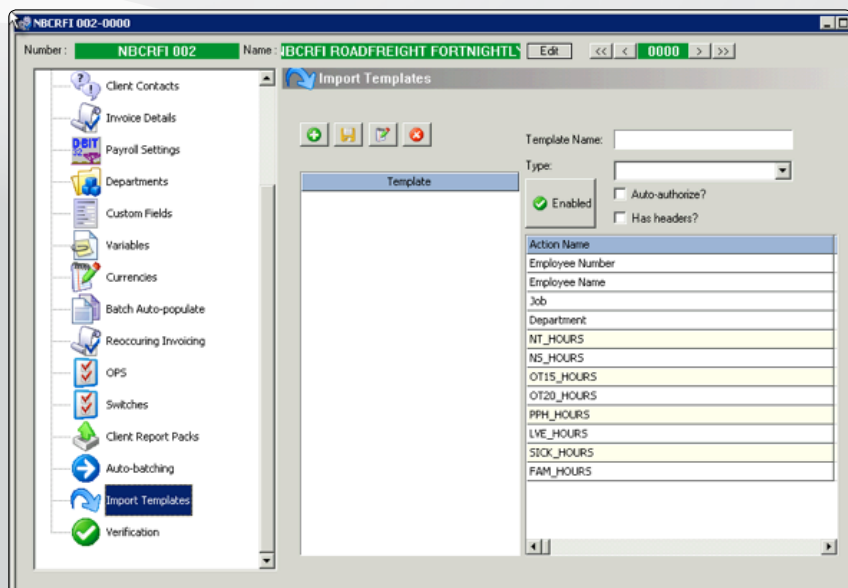
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Enhanced security model and custom input screens

- ✓ Assign user access based on tasks and responsibilities, allocated clients and application functionality.



- ✓ Customize input screens based on client requirements.





Client specific rules

✓ Configure payroll values and client charges:

- Employee pay based on 'Client's frequency'
- Employee has 'multiple pay Rates or frequencies'
- Client's 'Contract' defines 'Elements Of Pay'
- 'Contracts' vary by client's industry e.g. Road Freight, Motor Industry
- 'Elements Of Pay' differ per Job Category
- Union fees & 'What-if's included in rate

Number: **NBCRFI 002** Name: **NBCRFI ROADFREIGHT FORTNIGHTLY** Edit << < 0000 > >>

Client Details
Actions
Jobs
Key Performance Indicators
Client Contacts
Invoice Details
Payroll Settings
Departments
Custom Fields
Variables
Currencies
Batch Auto-populate
Reoccurring Invoicing
OPS
Switches
Client Report Pads

Block	Action	P	I	Type	Calculation
BASIC RATES	E_NT			Number	(BASE_RATE) + 0.00 #round to 2#
	E_NS			Number	(BASE_RATE) + 0.00 #round to 2#
	E_OT15			Number	(BASE_RATE) * 1.50 #round to 2#
	E_OT20			Number	(BASE_RATE) * 2.00 #round to 2#
	E_FPH			Number	(BASE_RATE) * 2.00 #round to 2#
CHARGE RATES	C_NT			Number	(CHARGE_RATE) + 0.00 #round to 2#
	C_NS			Number	(CHARGE_RATE) + 0.00 #round to 2#
	C_OT15			Number	(CHARGE_RATE) * 1.50 #round to 2#
	C_OT20			Number	(CHARGE_RATE) * 2.00 #round to 2#
	C_FPH			Number	(CHARGE_RATE) * 2.00 #round to 2#
NBCRFI RATES	D-NBCRFI COUNCIL LEVY			Number	0.04 + 0.00 #round to 2#
	D-NBCRFI PROVIDENT			Number	0.09 + 0.00 #round to 2#
	D-NBCRFI WELLNESS FUND			Number	0.01 + 0.00 #round to 4#
	D-NBCRFI SICK FUND			Number	<CUSTOM DPL CODE>
	P-NBCRFI HOLIDAY PAY			Number	<CUSTOM DPL CODE>
	P-NBCRFI LEAVE PAY			Number	<CUSTOM DPL CODE>
INPUT HOURS	D_SHIFTS			Number	8.00 + 0.00 #round to 2#
	NT_HOURS			Number	[input value] #round to 2#
	NS_HOURS			Number	[input value] #round to 2#
	OT15_HOURS			Number	[input value] #round to 2#



Add new employees and capture, import timesheets, authorise and post batches via a web interface

- ✓ Capture or import timesheets via a web interface anywhere, anytime.

VIEW BATCH: CONTRACT: MONTHLY DIRECTORS - M0001-0000 BATCH: 00000041

	Employee Number	Name	Job	Admin Rate	Normal Rate	Overtime Rate 1.5	Overtime Rate 2.0	Client Uses Extra Rate	Invoice Rate Extra	Invoice Rate 1.5	Invoice Rate 2.0	Rate Of 1
1	SAM0002	Mdlala, Gabriel	DIRECTOR	1.0495	0	0	0	0	0	0	0	1
2	SAM0004	Trott, Harry	CEO	1.0495	0	0	0	0	0	0	0	1
3	SAM0012	Brown, Ray	CEO	1.0495	0	0	0	0	0	0	0	1
4	SAM0015	James, Philip	MANAGING DIRECTOR	1.0495	0	0	0	0	0	0	0	1
5	SAM0016	Sembot, She	MANAGING DIRECTOR	1.0495	0	0	0	0	0	0	0	1
6	SAM0017	Johnson, Peter	MANAGING DIRECTOR	1.0495	0	0	0	0	0	0	0	1
7	SAM0027	Van Der Walt, Johannes	DIRECTOR	1.0495	0	0	0	0	0	0	0	1
8	SAM0036	Walters, Sonia	DIRECTOR	1.0495	0	0	0	0	0	0	0	1
9	TOTAL			8.398	0	0	0	0	0	0	0	8
10	Control Totals											

- ✓ Send batches for checking before authorizing.

AUTHORISE BATCH: Contract: BASIC CONDITIONS CASUAL PAYROLL - BC0001-0000 Batch Number: 00000035

Batch: Created By: Support Date Created: 14-06-2012 Time Created: 11:56:14 Number of rows Created: 4.00 Date Sent: 00-00-0000 Date Posted: 00-00-0000 Date Rejected: 00-00-0000 Description: 23032012 Order Number: 145 Invoice Number: PPF0000033

Batch OK? Preforma Invoice OK? Pre Posting Journal OK?

NOTES

Attachments: No attachments found for this batch

- ✓ Check invoice values before posting.

PRE POSTING JOURNAL REPORT (13 October 2012, 16:02:50)

Contract Number : BC0001-0000 Batch Number: 00000035 Date: 14-06-2012 Description 23032012

EMPLOYEE #	NAME	CONTRACT ACTION	PAYROLL ACTION	QUANTITY	RATE	VALUE
SAM0019	Welch, Lorraine	NT_HOURS	Regular Earnings	40.00	65.00	2,600.00
SAM0019	Welch, Lorraine	E_BCEA LEAVE HOURS	Leave Hours	2.35	65.00	152.75
SAM0019	Welch, Lorraine	E_BCEA SICK HOURS	Sick Leave Hours	1.54	65.00	100.10
SAM0019	Welch, Lorraine	E_BCEA FAM RESP HOURS	Fam Resp Hours	0.87	65.00	56.55
SAM0019	Welch, Lorraine	E_BCEA PPH HOURS	PPH Leave Hours	1.69	65.00	109.85
SAM0019	Welch, Lorraine	P_BCEA LVE PROV	Leave Provision	-	-	152.75
SAM0019	Welch, Lorraine	P_BCEA SICK LVE PROV	Sick Lve Prov	-	-	100.10
SAM0019	Welch, Lorraine	P_BCEA FAM RESP PROV	Fedsure Health	-	-	56.55
SAM0019	Welch, Lorraine	P_BCEA PPH PROV	PPH Leave Prov	-	-	109.85
SAM0020	Puletso, Famous	NT_HOURS	Regular Earnings	40.00	20.00	800.00
SAM0020	Puletso, Famous	E_BCEA LEAVE HOURS	Leave Hours	2.35	20.00	47.00



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Results of the integrated solution:

Automatic client invoice

Employee Payslip

General Ledger entries

✓ No Employee Payment without a Client Invoice

Automatically generated client invoices at time of batch posting before the employee is paid.

D-BIT SAMPLE CONTRACTS							
18 Bosbok Road Boskruijn			Date:	09-Mar-2012			
2156			Terms:	QWD			
			no:	NVV1000004			
			Reg No:	1965/015005/23			
			Val Reg No:				
			Contract:	NBCRF1 002-0000			
			Batch Number:	00000030			
Tax Invoice							
Code	Emp Number	Name	Job	Description	Quantity	Unit Price	Total
NTD01	SAM0021	Sweeney, Joseph	DRIVER CODE 08	NORMAL TIME	80.00	25.00	2,000.00
NTD01	SAM0022	Harrison, Fred	DRIVER CODE 10 OR 11	NORMAL TIME	80.00	27.50	2,200.00
I hereby acknowledge this internet purchase on behalf of my company, with due authority. (E&OE)						Sub Total	R 4,200.00
						Discount	R 0.00
						Sub Total	R 4,200.00
						Vat 14.00 %	R 588.00
						TOTAL	R 4,788.00
Summary							
NTD01	--	--	--	NORMAL TIME	160.00	26.25	4,200.00

✓ Payroll result

The International Payroll Corp			Sheet 1 of 1	
Suite 1031, 5th Floor International Building, 31674 Main Street, 2112 (231) 555-1397 2nd Number: Fax: (231) 555-6942				
Employee Number: SAM0009 - NORMAL PAY				
Employee Name	C. Mohamad	Pay rate	0.00/Hour	
Period end	2012/06/15	Pay Point	JHB	
I.D. Number	69032387 45987	Occupation	Manager	
Qty.	EARNINGS		DEDUCTIONS	
-40.00	Regular Earnings - 00000097-0000	-1,260.00	Eng Pens Fund - 00000097-00002-0	-89.60
40.00	Regular Earnings - 00000099-0000	1,260.00	Eng Pens Fund - 00000099-00002-0	89.60
40.00	Regular Earnings - 0000100-0000	704.00	Eng Pens Fund - 00000100-00002-0	49.28
	Fam Resp Hours - 00000097-00002	-0.87	MEIBC Cncl Levy - 00000097-00002	-1.50
	Fam Resp Hours - 00000099-00002	0.87	MEIBC Cncl Levy - 00000099-00002	1.50
	Fam Resp Hours - 00000100-00002	0.87	MEIBC Cncl Levy - 00000100-00002	1.50
	MEIBC Leave Hrs - 00000097-00002	-5.00	MEIBC Dispute - 00000097-00002-0	-1.21
	MEIBC Leave Hrs - 00000099-00002	5.00	MEIBC Dispute - 00000099-00002-0	1.21
	MEIBC Leave Hrs - 00000100-00002	5.00	MEIBC Dispute - 00000100-00002-0	1.21
	MEIBC PPH Hours - 00000097-00002	-1.69	UIF Calculation	6.56
	MEIBC PPH Hours - 00000099-00002	1.69		
	MEIBC PPH Hours - 00000100-00002	1.69		
	MEIBC Sick Hours - 00000097-0000	-1.54		
	MEIBC Sick Hours - 00000099-0000	1.54		
	MEIBC Sick Hours - 00000100-0000	1.54		

✓ General Ledger result

5/31/2012	Salary Acc	179,800.00		Consolidation
	Overtime Acc	1,730.50		Consolidation
	SDL Company Cost	1,949.20		Consolidation
	UIF Company Cost	1,398.65		Consolidation
	Bank Clearing Acc	44,836.25		Consolidation
	Special Bonus Acc	400.00		Consolidation
	Cell Allowance Acc	500.00		Consolidation
	Travel Allowance Acc	6,000.00		Consolidation
	Computer Allowance Acc	200.00		Consolidation
	Medical Aid Company Cost	6,210.00		Consolidation
	Pension Fund Company Cost	12,922.50		Consolidation
	Medical Aid EE Clearing Acc	3,600.00		Consolidation
	SDL Clearing Acc		-1,949.20	Consolidation
	UIF Clearing Acc		-1,398.65	Consolidation
	Bank Clearing Acc		-192,230.50	Consolidation
	PAYE Clearing Acc		-26,270.11	Consolidation
	UIF EE Clearing Acc		-1,398.65	Consolidation
	Pension Clearing acc		-12,922.50	Consolidation
	Club Fees Clearing Acc		-105.00	Consolidation
	Pension EE Clearing Acc		-12,922.50	Consolidation
	Medical Aid Clearing Acc		-6,210.00	Consolidation
	Medical Aid EE Clearing Acc		-4,140.00	Consolidation

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Setting the Standard

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